



THE AGILE BUSINESS LEADER®

The **Agile** Business Leader®

Instructor: Dr. Eileen Dowse (CMF)



IN PARTNERSHIP WITH DUKE UNIVERSITY
By completing this program you will receive
5 Continuing Education Units (CEUs)

Why should I attend the The **AGILE** Business Leader Development Program?

ABLD is an opportunity for emerging leaders to accelerate learning.



- Learn how to personally prepare for achieving high performance results.
- Receive 5 Continuing Education Units (CEUs) to add to your resume and or school transcript.
- Develop skills and comprehension of leadership and organizational behavior theories and how to apply them in real world organization settings.
- Improve understanding on how to adapt to organizational demands throughout your working career.
- Identify and understand functions performed by leaders including;
 - Business Capital-** employee selection, industry trends, corporate governance, performance evaluation and strategic thinking.
 - Human Capital-** communication, power, teams, employee satisfaction, group behavior, motivation, self awareness, designing an efficient workplace.
- Refine your oral and written business skills through session presentations and group work.
- Explore workplace challenges, problems, innovations and strategies ways to positively affect the workplace.
- Explore how personality theories are relevant to your own personal growth and development, including understanding patterns of motivation, reaction, and thinking.

This is highly accelerated program requires attendees to take responsibility for their own learning outcomes.

We teach tomorrow's leaders how to expand upon their opportunities for success by developing their strategic thinking, innovation, communication and self awareness skills.

Simply put the ABL program ensures personal careers develop faster.

The **AGILE** Business Leader curriculum

This program examines individual, group, and organizational level issues. It includes, relevant theories and major research findings in organizational development and leadership.



Session 1 Introduction to Agile Leadership

- Enhance knowledge in the areas of Agile Leadership.
- Increase understanding of The Concept of "Good" Work.
- Understand personal values.
- Understand leadership competencies.
- Increase understanding of personality traits and employee competencies.
- Complete psychometric instrument to understand how to best work with leadership styles.

The Specialist- Business Leadership

- Enhance knowledge in the areas of Business systems- types of org structures
- Develop new insights into business etiquette and creating a professional image.
- Learn how to research a new industry for career development.
- Enhance English business Language skills.
- Experience HSBC 2nd life program for virtual learning of money management.
- Increase understanding of job evaluation and the law.
- Increase understanding of legal issues in staffing decisions.

Session 2 The Champion- Self Awareness

- Enhance knowledge in the areas of job performance.
- Learn how to build your social and business network.
- Learn how to manage stress, and anger.
- Develop your self esteem through reflective practice.
- Increase techniques for setting high expectations.
- Develop Self-Management Skills decision-making (EI).
- Create ways to act with courage.
- Increase understanding into emotions, attitudes and behaviors.
- Develop new insights into workplace stress.

Session 3 The Enabler- Communication skills

- Enhance knowledge in the areas of appropriate business communication.
- Understand the stages of team development and the impact of group dynamics.
- Increase understanding of facilitating results.
- Build your influencing skills.
- Develop new insights into negotiation and conflict management skills.
- Learn resume writing techniques and create your current resume.
- Develop stronger listening skills.
- Improve your presentation skills.
- Learn interviewing techniques for successful outcomes.
- Increase your assertiveness skills.

Session 4 The Strategist- Globalization & Future Performance

- Enhance knowledge in the how business is conducted in other parts of the world.
- Increase understanding on change leadership.
- Learn decision making techniques.
- Understand strategic planning models.
- Experience using the AGILE strategic thinking approach to resolving issues.
- Develop techniques for being more innovative.

Session 5 Career Development

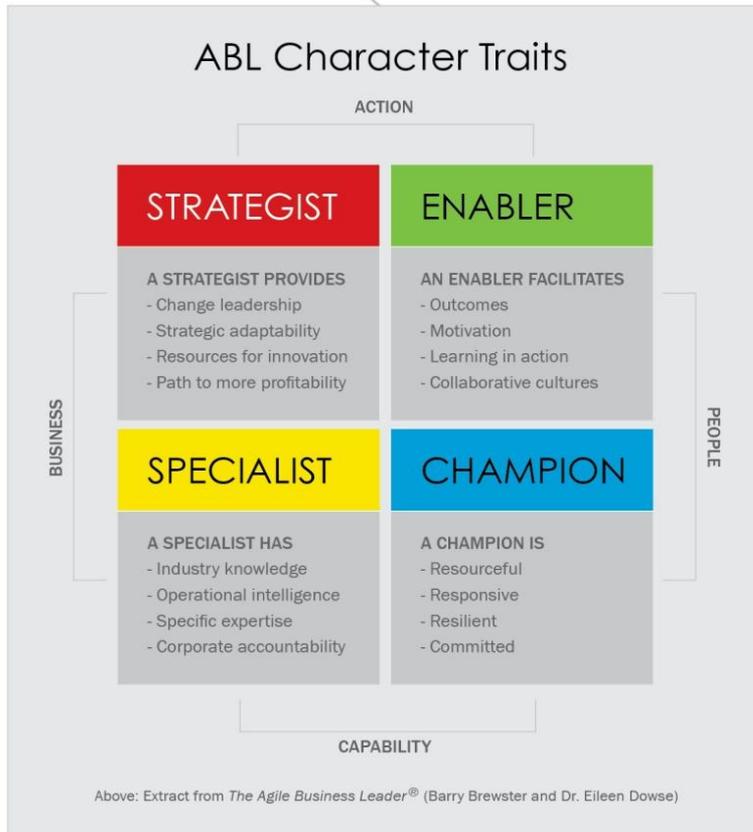
- Enhance knowledge in the areas of team structures and effectiveness.
- Enhance knowledge in the areas of organizational development.
- Develop new insights into types of roles within an organization.
- Increase understanding of teams and leaders in a changing workplace.
- Become proficient at "storytelling" to answer behavioral questions.
- Be able to identify key factors in a job posting and how to prepare for the interview.
- Learn successful interviewing techniques from both the candidates and the interviewer's.



DR. EILEEN DOWSE

CMF

Dr. Eileen Dowse is a recognised Organisational Psychologist specialising in organisational health and effectiveness through training, consulting, cultural assessments and performance management. She works with individuals, teams and large-scale systems to facilitate strategic change. Eileen is an executive consultant with Evans & Peck (Hong Kong) Ltd as well as president of Human Dynamics, a consulting company working in key industries including, high-tech, manufacturing, non-profit and government agencies throughout North America, Europe and Asia. She fosters productive relationships for organisations and strengthens employee commitment to ensure greater levels of teamwork. As a recognised professional speaker, corporate educator, personal coach and award-winning author of *The Naked Manager, How to build open relationships at work*, her programs are thought-provoking, results-oriented, entertaining and inspirational. Clients seek out Eileen because she has mastered the art of identifying the root of organisational problems and has implemented strategies that allow leaders, teams, and entire organizations to become more effective. She is among the national leaders in facilitation. She is co-founder and board member for the International Institute for Facilitation and a Certified Master Facilitator. She is also a Founding Partner of Appreciative Inquiry Consulting, an organisation which draws on the strengths and values of an organisation in order to implement strategic and achievement of goals. Eileen's exceptional ability to acutely understand human dynamics while combining heart and humor in her work, uniquely qualifies her as an educator, coach and consultant.



The ABLD mission

We teach tomorrow's leaders how to accelerate their opportunities for success by developing their strategic thinking, innovation, communication and self awareness skills. We understand that the best leaders are effective in human interaction, facilitation and collaboration and we use these skills as tools to enable you to become a champion leader. Simply put, the ABLD program will ensure that your career will develop faster in the coming years.

Duke University endorsed

The ABLD program is offered in partnership

with the Office of Continuing Studies of Duke University (USA). Delegates who successfully complete the program will receive a certificate of completion from Duke University as well as 5 Continuing Education Units (CEUs).

Are you ready to lead?

The ABLD approach uses a clear, structured methodology that creates a positive 'can do' attitude to the future and empowers you to excel in your growth while delivering sustainable, accountable and excellent work.



WHERE: Programs are currently held in Australia, USA and Asia
WHEN: 5 highly intensive, experiential one-day sessions
 Limited spaces available.



Are **you** ready to **lead**?

Give your career a 10 year head start

In today's fast-paced and highly competitive global economy, it's hard to get ahead. To survive and prosper, you need to learn how to be adaptive and flexible early on in your career. You need to be able to quickly adapt to the latest emerging trends, as well as deal with increasingly demanding clients. These days, junior managers rise quickly through the ranks, and before they know it, they find themselves 'lonely at the top', without the 'soft skills' they need to be a good all-round leader. The Agile Business Leader® Development Program (ABLD) has been developed specifically for young people using Evans & Peck's proven Action Learning methodology.

The course accelerates learning, ensuring that you will quickly become recognised as an extremely valuable asset to any employer. You could work for ten years before receiving this type of training – can you afford to wait?

Get a 10 year head start on your path to becoming a successful business leader

The ABLD accelerated program offers you real opportunities to learn the practical leadership skills you will need to thrive in today's tough business environment. The course will give you a clear 10 year advantage over your colleagues and equip you with the tools you need to be identified as a successful leader.

The ABLD program gives today's emerging leaders the opportunity to accelerate their learning, understanding and most importantly, practising agile business leadership techniques. We make you ready to lead now!

What is the ABLD program?

The five-day course is a highly interactive program that teaches you the skills needed to succeed in business. You will quickly learn how to personally prepare yourself to achieve high performance results. Our highly qualified instructors combine specialist knowledge, business experience and expertise, ensuring that our program is the best currently available in the market today.

instructor

BARRY BREWSTER MAS, CMF

Barry Brewster is a Principal with Evans & Peck (Hong Kong) Ltd specialising in facilitating change in a variety of business environments. With over 25 years of experience in Asia Pacific, Europe, Canada and the United States he works as an educator, leadership consultant, and coach helping executives move their companies forward by adapting to and profiting from emerging trends. Clients seek out Barry because he successfully helps them leverage their knowledge and wisdom to produce sustainable results. Barry holds a Master Degree in Change Management (Applied Science) a Graduate Diploma in Innovation and Service Management both from RMIT University in Australia,

and an Associate Diploma in Civil Engineering from Queensland University of Technology in Australia. Barry is a founding executive of the Institute of Facilitators Hong Kong and a board member of the International Institute for Facilitation. In addition he holds accreditation for providing several Psychometric instruments including Harrison Assessment, MBTI, Human Patterns and Human Synergistics. Barry's unique ability to facilitate learning, energise people towards innovation and bring about change is what identifies him an agile leader in the industry. Barry is a regular author on management and leadership articles for newspapers and magazines in Hong Kong.

